



Lithionics Battery.

Message Topic:	Leadership
Communicate Date:	February 12 th , 2024
Communicator	Steven Tartaglia
Audience:	All Associates
Special Instructions:	N/A



For Immediate Distribution,

We are thrilled to extend a warm welcome to Eric Meadows, who joins our team at Lithionics as the new Vice President of Sales and Marketing, effective February 12th, 2024. Eric brings with him invaluable experience from his tenure at GE and Schneider Electric, where he demonstrated exemplary leadership and accomplished remarkable achievements.

During his tenure at Schneider Electric, Eric served in various capacities, most recently as the Vice President of Sales for the electrical equipment division. His strategic acumen and leadership prowess were instrumental in leading multi-billion-dollar sales and commercial teams, contributing significantly to the division's growth and profitability.

His career journey began at GE Energy, where he held various positions across multiple locations. Eric completed GE's Operations Management Leadership Program and worked his way up through several key roles, including Manager of Manufacturing Operations & Lean Leader in supply chain operations. After working in 6 manufacturing sites in the US and in Mexico, he transitioned to the commercial function as a Sales Project Manager and later Global Product Manager for industrial LED lighting & controls where he grew the portfolio at a 33% compound annual growth rate. Eric played a pivotal role in developing strategic initiatives and shaping the company's broader agenda.

Beyond his professional achievements, Eric is an active member of the community, volunteering with SCORE, a non-profit small business advisory group, and supporting Big Brothers Big Sisters (BBBS) and various mentorship and education charitable events. He and Taylor, his wife, will be relocating to the Tampa area with three Nashville-born children

(Preston, Eli, & Sterling). After family activities, Eric enjoys watching football & MMA, and stays active by golfing, boxing, & running.

We are privileged to have Eric join our team as the newest member of Lithionics. His extensive experience and dynamic leadership will undoubtedly further elevate our product strategies and drive growth that will benefit our customers. We look forward to achieving remarkable milestones together.

Best regards,

A handwritten signature in black ink that reads "Steve Tartaglia". The signature is written in a cursive, flowing style.

**Steve Tartaglia
President
Lithionics Battery**