



Lithionics Battery.

<b>Message Topic:</b>	<b>Leadership Announcement – Bill Cavanaugh Joins Lithionics</b>
<b>Communicate Date:</b>	December 11 <sup>th</sup> , 2023
<b>Communicator</b>	Steve Tartaglia
<b>Audience:</b>	All Associates
<b>Special Instructions:</b>	N/A



**For Immediate Distribution,**

**We are excited to announce the appointment of Bill Cavanaugh as Lithionics Vice President of Engineering, effective December 15th, 2023. Bill is a seasoned professional with an extensive background in automotive/commercial vehicles battery and electrical systems. He brings with him a wealth of experience that will undoubtedly contribute to our ongoing success.**

**Bill has a remarkable track record across multiple industries, previously having held key positions in reputable organizations such as Director of Engineering for Odyne Systems, Co-Founder and Director of Engineering for Volta Power Systems, and Chief Engineer at Johnson Controls. Notably, at Johnson Controls, Bill designed electric vehicle ion battery packs and led engineering teams, demonstrating his leadership and technical prowess. Prior to these roles, Bill's career included positions at Continental Automotive, Motorola, and Lear Corporation, where he consistently delivered innovative solutions and led successful engineering teams.**

**Bill's unparalleled expertise in automotive/commercial vehicle electrical and battery systems aligns seamlessly with both Winnebago and Lithionics vision for our future. His proven track record of innovation and leadership will play a crucial role in steering Lithionics towards new heights of success. We believe that Bill's strategic vision, coupled with his hands-on experience in the lithium battery industry, will significantly contribute to our ongoing initiatives and projects. His deep understanding of cutting-edge technologies will further enhance our position as a leader in safe, dependable products. Prior to his new position at Lithionics, Bill was Chief Engineer for Winnebago Advanced Technology Group (ATG). During his tenure at Winnebago ATG, Bill played a pivotal role in the development**

and release of the Winnebago eRV, showcasing his knowledge in cutting-edge electric vehicle technologies.

Please join me in extending a warm welcome to Bill Cavanaugh as he takes on this important role within our organization. We are confident that his contributions will be invaluable as we continue to innovate and set new standards for both Lithionics and Winnebago.

Bill's first day with Lithionics will be December 15<sup>th</sup>, 2023, but he will continue to work with ATG to complete projects as he transitions to Lithionics. If you have any questions or would like to personally welcome Bill, feel free to reach out to him directly.

Here's to a bright future with Bill on board!

Best regards,

A handwritten signature in black ink that reads "Steve Tartaglia". The signature is written in a cursive, flowing style.

**Steve Tartaglia**  
**President**  
**Lithionics Battery**